



ASSOCIATION OF  
Talent Acquisition Professionals

December 20, 2018

To Whom It May Concern:

This is a letter of recommendation for Vinay Singh, referring specifically to the work he's done in support of The Association of Talent Acquisition Professionals (ATAP). ATAP was formed in the Fall of 2016 as an independent, non-profit Professional Association with the primary mission of advancing the talent acquisition (TA) profession. The key pillars of ATAP's mission are to build a body of knowledge from which standards can be developed for education, measurement, and ethics; to advocate on behalf of the profession; and to develop and grow the global community of TA professionals.

The association has very much been a grass-roots, start-up effort, relying solely on the hard work and dedication of over 100 volunteers to-date. A key volunteer that was vital to the early success of the association's growth has been Vinay Singh.

Vinay joined early and expressed a strong interest in contributing and leading. He was an active member of the original membership committee, and when leadership was needed to drive the committee's initiatives forward, Vinay stepped up to lead that committee. He continues to be responsible for the member newsletter, while also participating on other committees including one focused on Diversity and Inclusion.

He has been one of the most dedicated and driven volunteers in ATAP's short history. In addition to leading and participating on committees, he has helped to represent ATAP at conferences and events and is always a strong advocate of the association. He has a drive to get things done along with a true passion for seeing our great profession improve, grow and thrive.

Anyone who is looking for a driven, intelligent, passionate leader would benefit from their consideration of Vinay Singh as a member of their team.

Best regards,

A handwritten signature in black ink, appearing to read "Ben Gotkin".

Ben Gotkin  
Executive Director  
Association of Talent Acquisition Professionals