

TEACHERS COLLEGE

COLUMBIA UNIVERSITY
DEPARTMENT OF ORGANIZATION AND LEADERSHIP

March 8, 2021

RE: Mr. Vinay Singh

Dear Sir/Madam:

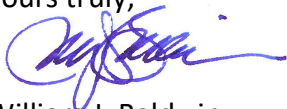
I am writing this letter to confirm that Mr. Vinay Singh is an Ed.M. student in good standing in the Department of Organization & Leadership with studies in Adult Learning and Leadership.

Mr. Singh has had a rich career in talent management, and has served in various human capital consulting and talent acquisition roles. He has authored books on self-motivated engagement and agency. He is studying leadership for employee engagement, as well as multi-generational ageism discrimination and wage inequality. (See <http://ageandwage.com/>). He sees ageism and income inequality as an international challenge.

Mr. Singh is seeking a guest registration to attend the World Bank Spring Annual Meeting. Attending the meeting would enrich his studies which include widening his understanding of global inequalities in relationship to workforce development. As the Chair of the Department of Organization and Leadership, I am writing to support his request.

Please feel free to contact me if you need any additional information.

Yours truly,



William J. Baldwin
Professor of Practice, Higher and Postsecondary Education
Chair, Department of Organization and Leadership