



May 23, 2022

Vinay Singh is a seasoned practitioner in the HR/Talent and DEI space. HE has an outstanding track record in building high-performing teams and delivering results for clients.

Vinay has been an integral part of our advisory board since its inception. I would like to express my appreciation for Vinay's help in establishing our advisory board and providing guidance on how to structure our company goals.

As the head of our advisory board, Vinay has been a valuable asset to our startup and instrumental in helping us to achieve our milestones and stay on track with our goals. Vinay has been an active participant at all levels of Esteem, from board meetings to one-on-one conversations with the founding team. His participation has helped us build a strong foundation for our startup's success.

He has helped us to create our vision and mission statements, develop our core values, and set goals for our startup. His wealth of knowledge has helped us to structure our startup and think about our goals, as well as how to achieve them. He's also helped us think about how we can best use the resources available to us in order to ensure that we grow and become profitable as quickly as possible.

Vinay is a champion for equality, which we've seen reflected in his work with Esteem. He has been instrumental in helping us move forward as an organization by promoting diversity and inclusion within our own ranks as well as supporting other organizations like ours by offering his time and expertise.

Vinay's passion for increasing diversity is matched only by his commitment to influencing leaders to build more inclusive workplaces.

We would highly recommend Vinay Singh for any position where he could use his skills and experience to help others achieve success!

Regards,

Marie Roker-Jones

Marie Roker-Jones
Co-founder
Esteem